

The following is an English translation of the original Japanese version. If there is any inconsistency between the two versions, the Japanese version shall prevail.



May 16, 2025
SPARX Asset Management Co., Ltd.

Results of Exercising Our Voting Rights at General Shareholders' Meetings
from January 2025 – March 2025

SPARX Asset Management had the following results after exercising our voting rights at general shareholders' meetings held from January through March 2025. Please see page 2 and onward for details of the results of exercising our voting rights at individual meetings.

1. Number of votes in for, against, abstention, and unconditional authority on proposals submitted by the company (*1 2 3)

		For	Against	Abstention	Unconditional Authority	Total
Proposals relating to corporate organization	Election and dismissal of directors	72	7	1	0	80
	Election and dismissal of auditors	14	0	0	0	14
	Election and dismissal of independent auditors	3	0	0	0	3
Proposals relating to executive compensation	Executive compensation (*1)	13	0	3	0	16
	Payment of resignation bonuses to resigning/retiring executives	0	1	0	0	1
Proposals relating to capital strategy	Appropriation of surplus capital	30	1	1	0	32
	Restructuring-related matters (*2)	1	0	0	0	1
(Excluding proposals relating to Articles of Incorporation)	Introducing, updating, or abolishing anti-takeover measures	0	0	0	0	0
	Other proposals relating to capital strategy (*3)	4	0	1	0	5
Proposals relating to Articles of Incorporation		10	0	1	0	11
Total of all other proposals		0	0	0	0	0
Total		147	9	7	0	163

2. Number of votes in for, against, abstention and unconditional authority on proposals submitted by the shareholders.

		For	Against	Abstention	Unconditional Authority	Total
Total		0	7	0	0	7

*1 Revisions to executive compensation, issuing stock options, introducing or revising performance-based compensation systems, or granting executive bonuses.

*2 Mergers, transfers, and purchases of businesses, share exchanges, share transfers, and corporate divestitures.

*3 Buying back treasury stock, reducing legal reserves, third-party allocation of shares, capital reductions, reverse stock splits, and issuance of class share.

3. Overview of the Results of Exercising Our Voting Rights (Individual Disclosure *4)

Company's proposals

Code	Name	Meeting Type	Meeting date	Item No.	Proposal category	Vote
148A	HATCH WORK CO.,LTD.	Regular	28 March 2025	1	Appointment of Directors	Against
2301	GAKUJO CO.,Ltd.	Regular	24 January 2025	3	Appointment of Directors	Partially against
268A	Rigaku Holdings Corporation	Regular	27 March 2025	3	Presenting retirement benefits, condolence money, merit money, etc. to directors	Against
3659	NEXON Co.,Ltd.	Regular	26 March 2025	1	Appointment of Directors (Not Audit and Supervisory Committee Members)	Partially against
4481	BASE CO., LTD.	Regular	28 March 2025	2	Appointment of Directors (Audit and Supervisory Committee Members)	Partially against
4996	KUMIAI CHEMICAL INDUSTRY CO.,LTD.	Regular	29 January 2025	1	Appropriation of surplus	Against
5891	Kairikiya Co.,Ltd.	Regular	28 March 2025	1	Appointment of Directors	Partially against
6383	DAIFUKU CO.,LTD.	Regular	28 March 2025	1	Appointment of Directors	Partially against
6653	SEIKO ELECTRIC CO.,LTD.	Regular	27 March 2025	1	Appointment of Directors (Not Audit and Supervisory Committee Members)	Partially against

Shareholder proposals

None

*4 This disclosure of individual voting results only shows objections to corporate proposals and approvals of shareholder proposals. Across all funds and strategies, we indicate the objections (or approvals for shareholder proposals) for each proposal to which the vote applies, even if only partially. Currently, we do not disclose the reasons for objecting to or approving proposals for the time being. Moreover, for votes relating to director elections, we disclose either partial or all objections depending on the situations. We do not disclose the individual names in a way that enable to specify the individual name of director candidates.